

DRUGS AND DRUG ABUSE POLICY

Policy Statement

- A. Afterhours Youth Groups is committed to a safe, healthy and productive workplace for all employees. The Management Team recognises that alcohol, drug or other substance abuse by anyone who attends the groups (including volunteers, paid staff etc) will impair their ability to perform properly and would have serious adverse effects on the safety and health and well being of other members of the groups (including volunteers/paid staff etc).
- B. The misuse of legitimate drugs, or the use, possession, distribution, purchase or sale of illegal or unprescribed controlled drugs, during any event / activity etc planned and managed by Afterhours Youth Groups or within premises in sole control and responsibility of Afterhours Youth Groups, is strictly prohibited and is grounds dismissal from the groups and/or a banned period. Possession, use, distribution or sale of alcoholic beverages on any premises is not allowed in line with Methodist Church Standing orders.
- C. All legitimate drugs should be used in accordance with the prescribed dosage, to the named person of the prescription only and the Afterhours Management Team should be notified of any changes to medication / medical circumstances by the Parents / person attending the Group. All medication will be required to be kept in a clear re-sealable plastic bag and will be kept securely.

SHOULD PEOPLE KNOWN OR SUSPECTED OF USING DRUGS ON THE PREMISES WILL BE BANNED FOR SOME OR ALL OF THE PREMISES FOR A PERIOD OF TIME.

THE PREMISES INCLUDE THE SURROUNDING OUTSIDE AREA.

THE NATURE OF THE BAN WILL BE DECIDED AT THE NEXT MANAGEMENT TEAM MEETING, AND THE BANNED PERSON OR PERSONS MAY ONLY, IN THE MEANTIME, RETURN TO THE PREMISES IN ORDER TO FIND OUT THE NATURE OF THEIR BAN.

THEY MAY APPEAL AGAINST ANY DECISION MADE WITH THE MANAGEMENT TEAM AND THEN FURTHER PERSONS AS REQUIRED AND IN ACCORDANCE WITH THE COMPLAINTS PROCEDURE.